Santa Ana Unified School District 1601 E. Chestnut Avenue Santa Ana, California 92701

MINUTES

REGULAR MEETING SANTA ANA BOARD OF EDUCATION

May 9, 2017

CALL TO ORDER

The meeting was called to order at 5:03 p.m. by Board President Palacio. Other members in attendance were Ms. Amezcua, Dr. Alvarez, and Dr. Rodriguez.

CLOSED SESSION PRESENTATIONS

Mr. Palacio asked those wishing to address the Board in matters pertaining to Closed Session to step to the lectern.

There were no individuals wishing to address the Board.

RECESS TO CLOSED SESSION

The Regular Board meeting was immediately recessed at 5:03 p.m. to consider student matters, negotiations, anticipated litigation, and personnel matters.

Ms. Iglesias arrived at 5:22 p.m.

RECONVENE OPEN MEETING

The Regular Board meeting reconvened at 6:42 p.m.

Cabinet members present were Dr. Phillips, Dr. Heatley, Mr. McKinney, Ms. Douglas, Dr. Jimenez, Ms. Pueblos, Mr. Williams, and Ms. Lohnes. Dr. Haglund was absent.

PLEDGE OF ALLEGIANCE

The meeting was opened with the Pledge of Allegiance led by Jamie Arias $8^{\rm th}$ grade student at Spurgeon Intermediate School.

REPORT OF ACTION TAKEN IN CLOSED SESSION

By A Vote of 5-0, The Board Took Action to Accept Resolution 16/17-3189, Which Identifies Additional Central Office Administrators Such as Coordinator's and Director's (As Named in Closed Session) Who Will Be Released from Their Current Assignments for 2018-2019 School Year, And Who Will Be Assigned Alternate Duties for 2017-2018 School Year.

Motion: Ms. Amezcua Second: Ms. Iglesias

Vote: Ayes: Mr. Palacio, Ms. Amezcua, Ms. Iglesias, Dr. Alvarez, and Dr. Rodriguez

By A Vote of 5-0, The Board Took Action to Approve Resolution 16/17-3190, Which Implements the Administrative Re-Assignments of Employees Such as Assistant Principals, Directors, and Coordinator's (As Named in Closed Session) Who Received Notices in March "That They Maybe, Possibly Could Be Released from Current Assignments" for 2017-2018 School Year.

Motion: Ms. Amezcua Second: Ms. Iglesias

Vote: Ayes: Mr. Palacio, Ms. Amezcua, Ms. Iglesias, Dr. Alvarez, and Dr. Rodriguez

HIGH SCHOOL STUDENT AMBASSADORS

Century - Nallely Perez; Godinez Fundamental - Teddy Moreno; Lorin Griset Academy - Jesus Mesa; Middle College - Alberto Cruz; Santa Ana - Cesar Baranda

Nallely, Jesus, and Alberto provided highlights to the Board of current events, information, and activities at their respective high schools.

SUPERINTENDENT'S REPORT

Superintendent Phillips greeted all at shared that the U.S. News and World report had published a list of Best High Schools in the country and Segerstrom High School, Godinez Fundamental High School, and Saddleback High School all received a silver medals and placed in the state and national rankings while Middle College High School received a bronze medal and placed in the national ranking. She mentioned the AVID Senior Standout Recognition and Scholarship Presentation and the Assistance League of Santa Ana Scholarship Award Ceremony. Dr. Phillips stated that the Speech and Debate Tournament had a tremendous turnout by parents and community. She mentioned the Saddleback High School's 50th Anniversary celebration and the ribbon Cutting at McFadden Intermediate School for the new math building and outdoor learning environment. Superintendent Phillips concluded her report by welcoming Avelino Valencia, Senior District Representative for California State Assembly Member Tom Daly who recognized SAUSD for the increased graduation rate.

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PUBLIC PRESENTATIONS

Barbara Pearson and Jessica Rodriguez addressed the Board related to the budget and layoffs. Herminia Sosa addressed the Board related to the music program at Santa Ana High School. Paul Zive addressed the Board related to charter school moratorium. Martha Arenas, Joseph Ramirez, Jody Ramirez, Sonta Garner-Marcelo, Scott Douglas, Lorena Gonzalez, Margaret Chamberlain, Alexandra Alejo, Angela Bernal, Joyanna Rios, Esther Castillo, Luisa Galindo, Yazmin Lopez, Jesus Rios, Maria Ayala, Martha Lopez, Estrella Luna, Maria Soto, Mercedes Pappas, Laura Horta, Janey Lorencito, Bertha Trejo, Lesly Hernandez, David Rodriguez, Angelica Cervantes, Esmeraldo Matamoras, Lorena Vergara, Elizabeth DeLaTorre, Elizabeth Beltran, Perla Dionicio, Sandra Hernandez, Jacqueline Gil, Eloina Mendoza, Vanessa Cotto, Karen Pineda, Vanesa Sausedo, Matt Cavanaholt, Jeff Young, Genovela Catalan, Nicole Hamamura, Peter Hernandez, Cecilia Bautista, Marla Bock, Mia Gonzalez, Heather Luis-Martinez, Carmen Toscano, Juan Alavez, Allyson Alavez, Ana Cruz, and Betty Lopez addressed the Board related to layoffs.

Change in Order of Agenda

PUBLIC HEARINGS

<u>Material Revision of Advanced Learning Academy District Dependent Charter School Petition</u>

Mr. Palacio declared the Public Hearing open. He asked those wishing to address the Board to step to the lectern.

After hearing no comments, Mr. Palacio declared the Public Hearing closed.

Santa Ana Unified School District's Initial Bargaining Proposal to Santa Ana School Police Officers Association for 2017-18 School Year

Mr. Palacio declared the Public Hearing open. He asked those wishing to address the Board to step to the lectern.

After hearing no comments, Mr. Palacio declared the Public Hearing closed.

Public Disclosure of Tentative Agreement with California School Employees Association (CSEA)

 $\,$ Mr. Palacio declared the Public Hearing open. He asked those wishing to address the Board to step to the lectern.

After hearing no comments, Mr. Palacio declared the Public Hearing closed.

Communications Workers of America's Initial Bargaining Proposal to Santa Ana Unified School District for 2017-18 School Year

Mr. Palacio declared the Public Hearing open. He asked those wishing to address the Board to step to the lectern.

After hearing no comments, Mr. Palacio declared the Public Hearing closed.

Change in Order of Agenda

APPROVAL OF RESOLUTION NO. 16/17-3185 REGARDING REDUCTION OR ELIMINATION OF CERTAIN CERTIFICATED SERVICES (INTERMEDIATE ACTION DUE TO NON-RECEIPT OF PROPOSED DECISION OF ADMINISTRATIVE LAW JUDGE IN OAH CASE NO. 2017030750); APPROVAL OF ISSUANCE OF NOTICES TO NON-RESPONDENT CERTIFICATED EMPLOYEES BY STATUTORY DEADLINES; ACTION TO EXTEND STATUTORY DEADLINES FOR RESPONDENTS (EDUCATION CODE SECTIONS 44949 AND 44955)

It was moved by Dr. Rodriguez, seconded by Ms. Amezcua, and carried 4-1, Ms. Iglesias dissenting, to approve Resolution No. 16/17-3185 Regarding Reduction or Elimination of Certain Certificated Services (Intermediate Action Due to Non-receipt of Proposed Decision of Administrative Law Judge in OAH Case No. 2017030750); Approval of Issuance of Notices to Non-Respondent Certificated Employees by Statutory Deadlines; Action to Extend Statutory Deadlines for Respondents.

1.0 APPROVAL OF CONSENT CALENDAR

The following items were removed from the Consent Calendar for discussion and separate action:

- 1.10 <u>Ratification of Purchase Order Summary</u> and Listing of all Purchase Orders, for the Period of March 29, 2017 through April 18, 2017
- 1.11 Ratification of Expenditure Summary and Warrants Issued Over \$25,000 for the Period of March 29, 2017 through April 18, 2017
- 1.13 Adoption of Resolution No. 16/17-3181 Establish Education Protection Account for Santa Ana Unified School District

It was moved by Ms. Amezcua, seconded by Dr. Alvarez, and carried 5-0 to approve the remaining items on the Consent Calendar as follows:

- 1.1 <u>Approval of Regular Board Meeting Minutes</u> April 18, 2017 and Special Board Meeting Minutes April 25, 2017, April 28, 2017, and May 1, 2017
- 1.2 <u>Acceptance of Gifts</u> in Accordance with Board Policy 3290 Gifts, Grants, and Bequests
- 1.3 Approval of Student Expulsions for Violation of California Education Code Sections 48900, 48900.2, 48900.3, 48900.4, 48900.7, and/or 48915(c) According to Board Policy 5144.1
- 1.4 <u>Approval of Extended Field Trip(s)</u> in Accordance with Board Policy (BP) 6153 School-Sponsored Trips and Administrative Regulation (AR) 6153.1 Extended School-Sponsored Trips

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- 1.5 <u>Approval of Agreement</u> with California Office to Reform Education Districts for July 1, 2017 through June 30, 2018
- 1.6 Approval of Head Start Eligibility, Recruitment, Selection, Enrollment, and Attendance Policies and Procedures for 2017-18 Program Year
- 1.7 <u>Acceptance of Specialized Secondary Programs Grant</u> for May 10, 2017 through June 30, 2018
- 1.8 Approval of Memorandum of Understanding with Kaiser Entities to Provide Influenza Vaccines to Students for July 1,2017 December 31, 2017
- 1.9 Approval of Master Contract and/or Individual Service Agreement with Nonpublic School and Agency for Student with Disabilities for 2016-17 School Year
- 1.12 Approval of Rejection of Government Code §910 and §910.2 Claims Against Santa Ana Unified School District File Numbers: LBI 1503297 RV, LBI 1603325 RV, LBI 1603534 RV and LPD 1703449 DP
- 1.15 Approval of Personnel Calendar Including the Transition of Specific Staff Members with such Topics as: Hiring, Promotions, Transfers, Resignations, Retirements, and Leaves

Items removed from Consent Calendar for discussion and separate action:

- 1.10 <u>Ratification of Purchase Order Summary</u> and Listing of all Purchase Orders, for the Period of March 29, 2017 through April 18, 2017
 - It was moved by Ms. Amezcua, seconded by Dr. Alvarez, and carried 4-1, Ms. Iglesias dissenting, to ratify Purchase Order Summary and Listing of all Purchase Orders for the period of March 29, 2017 through April 18, 2017.
- 1.11 <u>Ratification of Expenditure Summary</u> and Warrants Issued Over \$25,000 for the Period of March 29, 2017 through April 18, 2017
 - It was moved by Ms. Amezcua, seconded by Dr. Alvarez, and carried 4-1, Ms. Iglesias dissenting, to ratify Expenditure Summary and Warrants issued over \$25,000 for the period of March 29, 2017 through April 18, 2017.
- 1.13 <u>Adoption of Resolution</u> No. 16/17-3181 Establish Education Protection Account for Santa Ana Unified School District.
 - It was moved by Ms. Amezcua, seconded by Mr. Palacio, and carried 5-0, to adopt Resolution No. 16/17-3181 to establish the Education Protection Account for Santa Ana Unified School District.
- 1.14 <u>Adoption of Resolution</u> No. 16/17-3182 Establish Education Protection Account for Advanced Learning Academy
 - It was moved by Ms. Amezcua, seconded by Mr. Palacio, and carried 5-0, to adopt Resolution No. 16/17-3182 to establish the Education Protection Account for Advanced Learning Academy.

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The meeting was extended to 11:30 p.m. by a majority vote of the Board.

REGULAR AGENDA - ACTION ITEMS

- 2.0 ACKNOWLEDGEMENT OF RECEIPT OF MATERIAL REVISION OF ADVANCED LEARNING ACADEMY CHARTER PETITION
 - It was moved by Ms. Iglesias, seconded by Mr. Palacio, and carried 5-0, to acknowledge receipt of material revision of the Advanced Learning Academy Charter Petition.
- 3.0 ACCEPT SANTA ANA SCHOOL POLICE OFFICERS ASSOCIATION'S INITIAL BARGAINING PROPOSAL TO SANTA ANA UNIFIED SCHOOL DISTRICT FOR 2017-18 SCHOOL YEAR
 - It was moved by Ms. Amezcua, seconded by Dr. Rodriguez, and carried 5-0, to accept the Santa Ana School Police Officers Association's (SASPOA) Initial Bargaining Proposal to the Santa Ana Unified School District (SAUSD) for the 2017-18 school year.
- 4.0 RATIFICATION OF TENTATIVE AGREEMENT WITH CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER 41 (CSEA) FOR 2017-2018 SCHOOL YEAR
 - It was moved by Mr. Palacio, seconded by Ms. Amezcua, and carried 4-1, Ms. Iglesias dissenting, to ratify the Tentative Agreement with the California School Employees Association, Chapter 41 (CSEA) for the 2017-18 school year.
- 5.0 APPROVAL OF RESOLUTION NO. 16/17-3185 REGARDING REDUCTION OR ELIMINATION OF CERTAIN CERTIFICATED SERVICES (INTERMEDIATE ACTION DUE TO NON-RECEIPT OF PROPOSED DECISION OF ADMINISTRATIVE LAW JUDGE IN OAH CASE NO. 2017030750); APPROVAL OF ISSUANCE OF NOTICES TO NON-RESPONDENT CERTIFICATED EMPLOYEES BY STATUTORY DEADLINES; ACTION TO EXTEND STATUTORY DEADLINES FOR RESPONDENTS (EDUCATION CODE SECTIONS 44949 AND 44955)
 - Action to this item taken earlier in meeting.
- 6.0 APPROVAL OF HEAD START PERIOD ONE MONITORING CORRECTIVE ACTION PLAN FOR 2016-17 PROGRAM YEAR
 - It was moved by Ms. Amezcua, seconded by Ms. Iglesias, and carried 5-0, to approve the Head Start Period One Monitoring Corrective Action Plan for the 2016-17 program year.
- 7.0 APPROVAL OF PRE-APPROVED CONSULTANT LIST FOR ARCHITECTURAL SERVICES FOR FUTURE DISTRICT PROJECTS
 - It was moved by Mr. Palacio, seconded by Dr. Rodriguez, and carried 4-1, Dr. Alvarez dissenting, to approve the Pre-Approved Consultant List for architectural services for future District projects.

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- 8.0 AUTHORIZATION TO AWARD A CONTRACT FOR BID PACKAGE NO. 1 AUTOMOBILE LIFTS AT VALLEY HIGH SCHOOL
 - It was moved by Dr. Rodriguez, seconded by Dr. Alvarez, and carried 5-0, to authorize staff to award a contract to Dalke & Sons Construction, Inc. for Bid Package No. 1 Automobile Lifts at Valley High School.
- 9.0 AUTHORIZATION TO REJECT ALL BIDS FOR BID PACKAGE NO. 1 DISTRICT OFFICE KITCHEN AND VILLA INTERMEDIATE SCHOOL KITCHEN
 - It was moved by Dr. Alvarez, seconded by Ms. Amezcua, and carried 5-0, to authorize staff to reject all bids for Bid No. 1 District Office Kitchen and Villa Intermediate School Kitchen.
- 10.0 AUTHORIZATION TO AWARD A CONTRACT TO BALFOUR BEATTY CONSTRUCTION FOR CONSTRUCTION MANAGEMENT SERVICES FOR ADMINISTRATIVE BUILDINGS A AND A-1 WITH ASSOCIATED SITE WORK AT THE MITCHELL CHILD DEVELOPMENT CENTER PHASE 3 (FINAL PHASE)
 - It was moved by Ms. Amezcua, seconded by Dr. Rodriguez, and carried 4-1, Ms. Iglesias dissenting, to authorize staff to award a contract to Balfour Beatty Construction for construction management services for Administrative Buildings A and A-1 with Associated Site Work at the Mitchell Child Development Center Phase 3 (Final Phase).
- 11.0 AUTHORIZATION TO AWARD A CONTRACT TO GHATAODE BANNON ARCHITECTS TO PROVIDE ARCHITECTURAL SERVICES FOR THE ADVANCED LEARNING ACADEMY EXPANSION

It was moved by Mr. Palacio, seconded by Dr. Rodriguez, and carried 4-1, Ms. Iglesias dissenting, to authorize staff to award a contract to Ghataode Bannon Architects to provide architectural services for the Advanced Learning Academy expansion.

NEW AND REVISION OF EXISTING BOARD POLICIES

The Board may direct the revision of any regulation which it finds inconsistent with Board policy. (Board Bylaw 9312)

12.0 BOARD POLICY (BP) 3461 - DEBT MANAGEMENT (NEW: FOR ADOPTION)

It was moved by Ms. Amezcua, seconded by Mr. Palacio, and carried 4-1, Ms. Iqlesias dissenting, to adopt the new Board Policy (BP) 3461 - Debt Management.

NEW AND REVISION OF EXISTING BOARD POLICIES — For First Reading / No Action Required The Board may direct the revision of any regulation which it finds inconsistent with Board policy. (Board Bylaw 9312)

- 13.0 BOARD POLICY (BP) 1230 SCHOOL-CONNECTED ORGANIZATIONS (NEW: FIRST READING)
 - Presented for first reading; No action required.
- 14.0 BOARD POLICY (BP) 1260 EDUCATIONAL FOUNDATION (NEW: FIRST READING)

Presented for first reading; No action required.

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- 15.0 BOARD POLICY (BP) 4000 CONCEPTS AND ROLES IN PERSONNEL (REVISED: FIRST READING)
- 16.0 BOARD POLICY (BP) 4112.8, 4212.8, 4312.8 EMPLOYMENT OF RELATIVES AND IMMEDIATE FAMILY (REVISED: FIRST READING)

Presented for first reading; No action required.

Presented for first reading; No action required.

17.0 BOARD POLICY (BP) 5146 - MARRIED/PREGNANT/PARENTING STUDENTS (REVISED: FIRST READING)

Presented for first reading; No action required.

PRESENTATION

SAUSD Strategic Arts Plan Update

Dr. Jimenez, Assistant Superintendent. K-12 Teaching and Learning introduced Daniel Allen, Executive Director of School Renewal. Mr. Allen provided the Board with information related the expansion of specialty arts, alignment to coursework to new national core arts standards, and recommendations.

BOARD AND STAFF REPORTS/ACTIVITIES

Dr. Rodriguez

• Attended an amazing Speech and Debate Competition.

Dr. Alvarez

• Participated in the Youth Governance Conference.

Ms. Iglesias

• Attended the Educator of the Year.

Ms. Amezcua

- Amazing Speech and Debate Program;
- Wished everyone a Happy Mother's Day.

Mr. Palacio

- Attended the REACH Academy event;
- Attended Saddleback High Schools 50th Anniversary;
- Attended the Classified and Certificated Employee of the Year Celebrations;
- Attended the Speech and Debate Competition.

ADJOURNMENT

There being no further business to come before the Board, the Board meeting was adjourned in memory of Mia Christina Brooklyn Carrillo at 11:39 p.m. by Board President Palacio.

The next Regular Meeting will be held on Tuesday, May 23, 2017, at 6:00 p.m.

ATTEST:

Stefanie P. Phi/lips, Ed.D.

Secretary

Santa Ana Board of Education

CERTIFICATED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
RETIREMENTS 2016-17	[7]				
Bandy, Carol	Teacher	Saddleback	June 22, 2017		Retirement - 9 years
Culpenner, Anne	Teacher	Diamond	700 CC emil		Retirement - 31
		Dilloma C	Juin 22, 2017		years Petirement 20
Curtis, Pamela	Teacher	Lincoln	June 22, 2017		years
1	F	:			Retirement - 30
Hamer, Debra	l eacher	Franklin	June 22, 2017		years
		Transition			Retirement - 16
Katz, Mark	Teacher	Programs	June 15, 2017		years
ć			From June 22, 2017		Retirement - 29
Longacre, Steven	Principal	Taft	to June 30, 2017		years
	Coordinator of				Retirement - 31
Magarro, June	Special Projects	ROP	June 30, 2017		years
	- F) 	1		Retirement - 27
Sokol, Melissa	l eacher	Harvey	June 22, 2017		years
					Retirement - 15
Soto, Lillian	Teacher	Jefferson	June 22, 2017		years
; ;	,				Retirement - 21
Spier-Chalk, Cathy	Teacher	Roosevelt	June 22, 2017		years
	{	i			Retirement - 22
Stadler, Carolyn	Teacher	Santa Ana	June 22, 2017		years
Ē		;			Retirement - 30
Wise, Elena	Teacher	Mitchell	June 22, 2017		years

Mark A. McKinney, Associate Superintendent, Human Resources

CERTIFICATED PERSONNEL CALENDAR

LAST NAME P	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
RESIGNATIONS 2016-17	17				
Padilla, Marie	Teacher	Lowell	July 28, 2017		Accepted another
					position of sens
ABSENCE (3 to 20 duty days) - Withou	days) - Without Pay	t Pay with Benefits			
Burke, Nicole	Teacher	Mitchell	April 17, 2017 May 12, 2017	May 12, 2017	Child Care
Lopez, Amanda	Teacher	Mitchell	April 19, 2017 June 7, 2017	June 7, 2017	Child Care
Yanes, Pryscilla	Teacher	Mitchell	April 24, 2017	April 24, 2017 April 28, 2017	Child Care
2016-17 LEAVE (21 duty days or more)	1	Without Pay and Without Benefits	out Benefits		
Chanman Stanhania		Health/Home	1 0 0 0 1 ·····························	000000000000000000000000000000000000000	
Cuapinan, otepname	ivarse.	Instruction	April 8, 2017	April 8, 2017 June 22, 2017	Other
2017-18 LEAVE (21 duty days or more)		- Without Pay and Without Benefits	out Benefits		
Welch, Benjamin	Teacher	Spurgeon	August 11, 2017 June 1, 2018	June 1, 2018	Family Responsibilities
EXTENDED WORK YEAR 2016-17	AR 2016-17				
Gutierrez Olivarez, Ana	TOSA	Esqueda	August 15, 2016 August 19, 2016	August 19, 2016	5 Additional Days
Skibby, Alicia	Program Specialist	Human Resources	April 3, 2017 April 7, 2017	April 7, 2017	5 Additional Days

Mark A. McKinney, Associate Superintendent, Human Resources

CERTIFICATED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
RESCINDED 39-MONTH REEMPLO	H REEMPLOYMENT	L			
Rey, Diane	Program Specialist	Pupil Support Services	March 16, 2017 June 16, 2020	June 16, 2020	
SPRING SPORTS 2016-17	17				
Griggs, Bishop	Head Coach	Saddleback	2016-17		Baseball
Gonzalez, Samuel	Head Coach	Saddleback	2016-17		Swimming
Diulio, Nickolas	Assistant Coach	Saddleback	2016-17		Baseball
Gregory, Susan	Head Coach	Saddleback	2016-17		Volleyball (Boys)
Pearson, Noel	Assistant Coach	Saddleback	2016-17		Swimming
Silva, Meliton	Head Coach	Saddleback	2016-17		Track
Terich, Michael Jr.	Assistant Coach	Saddleback	2016-17		Baseball
Young, John	Assistant Coach	Saddleback	2016-17		Baseball
Mohr, Lawrence	Head Coach	Valley	2016-17		Football

Mark A. McKinney, Associate Superintendent, Human Resources

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	SALARY COMMENTS
RETIREMENTS						
	Categorical Budget					31 years, 9
Bengar, Eva	Analyst	Budget Dept.	Budget Dept. June 23, 2017		i	months
	,	1				24 years, 6
Contreras, Martha	Instr. Asst. Reading	RTC	June 22, 2017			months
Ingoduil Vothloon	Sob Off More Elem	11:11:00	1			27 years, 5
Jagouine, Maunecii	Jagodina, ivamicen John Oll. Mgr. Elelli.	Oleciiviile	Julie 50, 2017			months
			28			29 years, 1
Quinones, Jannet	Instr. Asst. Sp. Ed.	Santa Ana	April 28, 2017			month
	Instr. Asst. DHH					25 years, 6
Samuels, Peggy	Work Training	Godinez	June 21, 2017			months
			×			
RESIGNATIONS						
						Personal - 2
Garcia, Mary Ann	After School IP	Diamond	April 21, 2017			years, 3 months
						Personal - 1
Gonzalez, Gabriel	SSP Sp. Ed.	Century	January 18, 2017			year, I month
						Personal - 3
Gordon, Jasmine	SSP Sp. Ed.	Willard	April 5, 2017			months
		After School				Personal - 5
Saldana, Edgar	After School IP	Programs	April 21, 2017			months
						Personal - 3
Simon, Anabel	SSP Sp. Ed.	Lincoln	April 25, 2017			years, 3 months

Mark A. McKinney, Associate Superintendent, Human Resources

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	SALARY COMMENTS
	:					
RESIGNATIONS (Continuation)	(Continuation)					
						Fd. Svc. Wkr.
						Sub 1 year, 3
Vazquez, Hector	Activity Supervisor	Wilson	April 19, 2017			months
Zuniga Velasquez,		Nutrition				Personal - 1
Doris	Fd. Svc. Fld. Spvr.	Svcs.	March 31, 2017			year, 7 months
39 MONTH REE	39 MONTH REEMPLOYMENT (100 D	0 Day Differential Ended	Ended)			
Lopez, Jose	Custodian	Heroes	March 29, 2017	i i		
	Autism					
Ordonez, Gilma	Paraprofessional	Mitchell	April 19, 2017			
VOLUNTARY DEMOTIONS	SMOTIONS					
						From Sr. Fd.
Escalante, Janice	Fd. Svc. Wkr.	Saddleback	April 19, 2017		11/6	Svc. Wkr.
Ruiz Castellanos,						From Fd. Svc.
Oscar	Sr. Fd. Svc. Wkr.	Villa	April 19, 2017		13/4	Spvr. Elem.
						From SSP Sp.
Shelton, Jill	Teacher Aide	ECE	April 24, 2017		10/3	Ed.
ABSENCES (3 to	ABSENCES (3 to 20 duty days) - Withou	thout Pay				
Marrufo, Yesenia	Instr. Asst. Sev. Dis.	Mitchell	April 24, 2017	May 16, 2017		Personal

Mark A. McKinney, Associate Superintendent, Human Resources

ABSENCES (3 to 20 duty days) - With Mase, Alicia Fd. Svc.Wkr. Penunuri, Valerie Preschool Teacher Licensed Vocational Perez, Jeanette Nurse NEW HIRES Alvarado, Ronnie Teacher's Aide Barroso Gamboa,					T . T . T . T . T . T . T . T . T . T .	
	- W	ithout Pay (Continuation)	uation)			
		Nutrition				
		Svcs.	March 27, 2017	March 30, 2017		Personal
		ECE	June 19, 2017	June 23, 2017		Personal
	Vocational					;
		Martin	May 8, 2017	June 5, 2017		Personal
				:		
Barroso Gamboa,		ECE	April 10, 2017		10/1	Probationary
		Nutrition				
Jessica Fd. Svc. Wkr.		Svcs.	May 10, 2017		11/1	Probationary
		After School				
Bui, Cindy After School IP		Programs	April 24, 2017		16/1	Probationary
Castellanos,						
Jocelyn SSP Sp. Ed.		Carr	March 27, 2017		1/61	Probationary
Clark, Irma Teacher's Aide		ECE	April 25, 2017		1/01	Probationary
De La Torre,				;		;
Grecia Teacher's Aide		ECE	April 18, 2017		10/1	Probationary
		Advanced				
Diaz Quiroz,		Learning				
Gloria Activity Supervisor		Academy	March 31, 2017		10/1	
Flores Enriquez,						
		Santiago	April 17, 2017		1/61	Probationary
Franco, Patricia Teacher's Aide		ECE	April 17, 2017		10/1	Probationary
						:

Mark A. McKinney, Associate Superintendent, Human Resources

NAME	POSITION	SITE	FFF DATE	FNDDATE	CALADV	SAT ADV COMMENTS
				a lug qua	INDUDE	COMMENTS
NEW HIRES (Continuation)	tinuation)					
	(
		After School				
Ichwan, Daven	After School IP	Program	April 10, 2017		1/91	Probationary
		Health/Home-				
	Licensed Vocational	Hospital				
Kim, Jane	Nurse	Instr.	May 1, 2017		24/1	Probationary
Lizarraga, Kamilee	Activity Supervisor	Esqueda	April 12, 2017		10/1	•
Mendoza, Patricia	Teacher's Aide	ECE	March 27, 2017		10/1	Probationary
Moreno, Fernando	After School IP	Сатт	April 17, 2017		16/1	Probationary
		Nutrition				
Ocampo, Laura	Fd. Svc. Wkr.	Svcs.	May 10, 2017		11/11	Probationary
Ortega, Jael	SSP Sp. Ed.	Century	April 10, 2017		1/61	Probationary
Parga, Frances	Teacher's Aide	ECE	March 27, 2017		1/01	Probationary
		Nutrition				
	Fd. Svc. Wkr.	Svcs.	May 10, 2017		11/1	Probationary
Perez-Villanueva,		Nutrition				
Yenny	Fd. Svc. Wkr.	Svcs.	May 10, 2017		1/1	Probationary
		Health/Home-				
Richardson,	Licensed Vocational	Hospital				
	Nurse	Instr.	March 27, 2017		24/1	Probationary
Ruiz Rojas,						
Adilene	Activity Supervisor	Muir	April 18, 2017		10/1	
Salcedo, Marisela	Activity Supervisor	Esqueda	March 31, 2017		1/01	
		Nutrition				
Zamorano, Adrian	Fd. Svc. Wkr.	Svcs.	May 10, 2017		11/1	Probationary

Mark A. McKinney, Associate Superintendent, Human Resources

CLASSIFIED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	SALARY COMMENTS
ADDITIONAL ASSIGNMENTS	SIGNMENTS					
Merino, Mayra	SSP Sp. Ed.	Fremont	March 27, 2017		19/1	Probationary
Pham, Ryan	SSP Sp. Ed.	McFadden	April 10, 2017		19/3	Probationary
PROMOTIONAL APPOINTMENT	APPOINTMENTS					
	Community and					
	Family Outreach				From 28/6	From 28/6 From Computer
Cruz, Joel	Liaison	PSS	May 25, 2017		to 36/3	Tech.
Guzman,		Nutrition			From 11/3	From 11/3 From Fd. Svc.
Yulismairi	Fd. Svc. Spvr. Elem.	Svcs.	May 10, 2017		to 15/2	Wkr.
					From 19/3	From 19/3 From SSP Sp.
Longacre, David	Instr. Asst. Sev. Dis.	Adams	April 24, 2017		to 20/4	Ed.
					From 11/3	From 11/3 From Fd. Svc.
Lucas, Henry	Sr. Fd. Svc. Wkr.	Сапт	April 19, 2017		to 13/3	Wkr.
		Nutrition			From 25/4	From 25/4 From Account
Maljian, Christine	Sr. Account Clerk	Svcs.	May 10, 2017		to 28/4	Clerk
	Community and					
	Family Outreach	School			From 24/4	
Torres, Laura	Liaison	Climate	April 24, 2017		to 36/1	From Site Clerk
		Nutrition				From Fd. Svc.
Vieyra, Kimberly	Fd. Svc. Spvr. Elem.	Svcs.	May 10, 2017		15/2	Wkr.
:						

Mark A. McKinney, Associate Superintendent, Human Resources

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	SALARY COMMENTS
						:
REAPPOINTMEN	REAPPOINTMENT (Returned from Leave)	ave)				
Hanson, Victoria	Instr. Asst. Sp. Ed.	Taft	April 17, 2017		15/6	
REASSIGNMENTS	S					
Atilano, Miguel Jr.	Ath. Flds. Groundskeeper	Godinez	September 21, 2015		25/6	From
		Health/Home-				
	Licensed Vocational	Hospital				
Biscocho, Erlyn	Nurse	Instr.	May 1, 2017		24/6	From ECE
						From
						Attendance
						Tech./
Chavez, Maria	Site Clerk	Sepulveda	April 24, 2017		24/4	Saddleback
Cortes, Krystal	After School IP	Monte Vista	April 10, 2017		16/2	From Harvey
т	After School IP	Fremont	March 27, 2017		1/91	From Itinerant
Gonzalez, Melissa	After School IP	Esqueda	April 14, 2017		1/91	From Itinerant
Hernandez, Jason	After School IP	Garfield	April 14, 2017		1/91	From Sierra
		Adult				
Мојатта, Cynthia	After School IP	Transition	March 28, 2017		9/91	From SAHS
Nguyen, Ai	After School IP	King	March 27, 2017		1/91	From Itinerant
Rodriguez,						
Rosalinda	After School IP	Hoover	March 27, 2017		9/91	From Madison
Salinas-Medina,						
Fernanda	After School IP	Sierra	April 14, 2017		16/1	From Itinerant

Mark A. McKinney, Associate Superintendent, Human Resources

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	SALARY COMMENTS
ADJUSTMENT O	ADJUSTMENT OF WORKING ASSIGNMENTS	NMENTS				
Escobar Contreras, Nancy	Fd. Svc. Wkr.	Santiago	April 19 2017		11/4	From 3.5 hours
		20				7
Valencia, Susana	Fd. Svc. Wkr.	Segerstrom	May 10, 2017		11/6	From 5.5 hours to 6.5 hours
:						
TEMPORARY ASSIGNMENTS	SSIGNMENTS					
	From Sch. Off. Mgr. Elem. to					
	Interpreter/Translator					
Ambriz, Fabiola	Sp. Ed.	Special Ed.	May 1, 2017	June 11, 2017	32/6	
	From Ed Care Why to Mutuition	Ninterition				
Anaya, Liliana	Fd. Svc. Spvr. Elem.	Svcs.	April 20, 2017	June 2. 2017	15/5	
Arambula,	From Site Clerk to					
Rosalina	Attendance Tech.	Godinez	March 24, 2017	June 23, 2017	24/2	
	From Mgr. of					
	Custodial Svcs.to					
	Mgr. of Maintenance					
Arroyos, Paul	& Operations	Bldg. Svcs.	August 15, 2016	October 31, 2016	Level 34/1	
Avina de Cisneros,	Avina de Cisneros, From Fd. Svc. Wkr. to Nutrition	Nutrition				
Maria	Sr. Fd. Svc. Wkr.	Svcs.	April 10, 2017	April 28, 2017	13/6	

Mark A. McKinney, Associate Superintendent, Human Resources

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
TEMPORARY ASSIGNMENTS	_	Continuation)				
	From Electronic					
	Equiq. Tech. to					
	Interim Mgr. of Low-					
	Voltage & Electrical					
Boyd, James	Trades	Bldg. Svcs.	April 1, 2017	April 30, 2017	Level 22/1	
	Sch. Police Spvr./Sgt.					
	to Interim Police			•		
Chavez, Manuel	Lieutenant	School Police	School Police April 3, 2017	July 31, 2017	Level 41/3	
	From Site Clerk to					
Cordon, Avely	Registrar Int.	Spurgeon	April 14, 2017	April 20, 2017	24/6	
	From Site Clerk to					
Diaz, Jaime	Sch. Off. Asst. Sec.	Willard	April 13, 2017	April 18, 2017	24/5	
	From Custodian to					
Esparza, Juan	Plant Cust. Elem.	Bldg. Svcs.	March 23, 2017	March 27, 2017	28/5	
	From Site Clerk to					
Lopez, Priscilla	Sch. Off. Asst. Sec.	Century	May 3, 2017	May 26, 2017	24/3	
Machado-Diaz,	From Site Clerk to					
Luciana	Attendance Tech.	Saddleback	April 25, 2017	June 30, 2017	24/6	
Melara, Kimberlie	_			:		
del Carmen	Sch. Acct. Clerk	Godinez	April 13, 2017	June 30, 2017	25/2	
	From Custodian to					
Melgar, Mark Jr.	Plant Cust. Elem.	Bldg. Svcs.	March 29, 2017	March 31, 2017	28/1	
	From Sr. Fd. Svc.					
	Wkr. to Fd. Svc. Spvr.	Spvr. Nutrition				
Najera, Julia	Int.	Svcs.	April 10, 2017	April 14, 2017	27/1	

Mark A. McKinney, Associate Superintendent, Human Resources

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	SALARY COMMENTS
TEMPORARY AS	TEMPORARY ASSIGNMENTS (Continuation)	nuation)				
	From Custodian to					
Nieto, Cesar	Plant Cust. Elem.	Bldg. Svcs.	March 29, 2017	March 31, 2017	28/5	
	From Sch. Police					
	Spvr./Sgt. to Interim					
Phillips, Kevin	Police Lieutenant	School Police April 3, 2017	April 3, 2017	July 31, 2017	Level 41/3	
	From Dept. Spec. to	Deputy Supts.				
Plaza, Leonor	Admin. Secretary		April 24, 2017	June 30, 2017	30/6	
	From After Sch. IP to	After School				
Robles, Celeste	Site Coordinator	Programs	April 10, 2017	April 14, 2017	\$25	
Roman Antunez,	From After Sch. IP to	After School				
Luz	Site Coordinator	Programs	April 17, 2017	April 21, 2017	\$25	
		K-12				
		Curriculum				
	From Site Clerk to	Instr./Staff				
Torres, Elizabeth	Department Specialist	Development	April 24, 2017	June 30, 2017	28/1	
	From Custodian to				28/5 +	
Ugalde, Victor	Lead Custodian HS	Bldg. Svcs.	February 1, 2017	March 31, 2017	Diff.	•
	From Police					
	Lieutenant to Interim					
	Chief of Sch. Police					
Van Holt, Mark	Svcs.	School Police April 3, 2017	April 3, 2017	July 31, 2017	Level 58/1	
	From Custodian to					
Vargas, Juan	Plant Cust. HS	Bldg. Svcs.	April 10, 2017	April 14, 2017	35/2	

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar

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9,	
May	
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Meeting	
Board	

SHIFT DIFFERENTIAL Bourne, Clifford School Police Officer Krantz, Peter School Police Officer Rodriguez, Danny School Police Officer Sogsti, Stephen School Police Officer						
ord ord anny						
ord anny						
ord anny						
ord anny en					40/P1 +	
anny		School Police	School Police November 19, 2016 June 30, 2017	June 30, 2017	Graveyard	
anny					40/P4B+	
1		School Police	School Police January 1, 2017	June 30, 2017	Graveyard	
		School Police	School Police January 1, 2017	June 30, 2017	40/P7A + Graveyard	
					40/P7A +	
Ī	School Police Officer	School Police	School Police January 1, 2017	June 30, 2017	Graveyard	
HOURLY APPOINTMENTS	TS					
Contreras-Macias,						
	Instr. Asst. Provider	Sierra	April 13, 2017		1/91	
Medina, Laura Instr. Ass	Instr. Asst. Provider	Lorin Griset	April 25, 2017		1/91	
Molina, Andrea Instr. Ass	Instr. Asst. Provider	Godinez	April 18, 2017		1/91	
Partida, Francisco Instr. Ass	Instr. Asst. Provider	Segerstrom	April 14, 2017		1/91	
Tran, Trisha Instr. Ass	Instr. Asst. Provider		April 5, 2017		1/91	
Trujillo, Mosselle Instr. Ass	Instr. Asst. Provider	Saddleback	April 11, 2017		16/1	
		Deputy				
Vuong, Tiffiny Instr. Ass	Instr. Asst. Provider	Supts. Office	Supts. Office March 3, 2017	:	16/1	
SUBSTITUTES						
Bermudez, Julie Clerical			March 31, 2017		20/1	
Castro, Anthony Clerical			March 31, 2017		20/1	

Mark A. McKinney, Associate Superintendent, Human Resources

CLASSIFIED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	SALARY COMMENTS
SUBSTITUTES (Continuation)	Continuation)					
Cueva, Marcia	Clerical		March 31, 2017		20/1	
Gucfa II, Stephen	Clerical		April 17, 2017		20/1	
Gutierrez, Ashley	Clerical		April 17, 2017		20/1	
Gutierrez, Dennis	Custodian		April 17, 2017		23/1	
Hoe, Steen	Custodian		April 17, 2017		23/1	
Koukios, Karli	Instr. Asst.		April 20, 2017		1/61	
Muñoz, Gabriela	Clerical		March 31, 2017		20/1	
Rios, Ileine	Clerical		April 17, 2017		20/1	
Rojas, Omar	District Safety Officer		April 17, 2017		31/1	
Young, Stacy	Clerical		March 31, 2017		20/1	
ATHLETIC SPECIALIST	IALIST					
Alaman Sr., Alvin	Head Tennis Coach	Valley	February 13, 2017		\$28.04	
Alaman, Alvin Jr.	Asst. Track Coach	Godinez	February 13, 2017		\$22.43	
Alcala Orozco,						
Jorge	Asst. Track Coach	Godinez	February 13, 2017		\$22.43	
Amezcua, Carlos	Asst. Track Coach	Saddleback	February 13, 2017		\$22.43	
Avalos, Raymond	Asst. Football Coach	Segerstrom	May 31, 2017		\$28.04	
Brown, Kristin	Asst. Football Coach	Santa Ana	May 31, 2017		\$28.04	
Buenrostro,						
Enrique	Head Baseball Coach	Santa Ana	February 13, 2017		\$28.04	
Burkhardt, Mark	Head Baseball Coach	Santa Ana	February 13, 2017		\$28.04	
Casas, Guillermo	Asst. Softball Coach	Segerstrom	February 13, 2017		\$22.43	

Mark A. McKinney, Associate Superintendent, Human Resources

ATHLETIC SPECIALIST (Continu Castellanos, Clarissa Asst. Softball Coa	.,, J.				
ATHLETIC SPECIA Castellanos, Clarissa Castro, Thomas	AT TOTE (COLUMN				
nas	ALISI (Conunuation)	n)			
nas					
	Asst. Softball Coach	Godinez	February 13, 2017	\$22.43	
	Asst. Track Coach	Santa Ana	February 13, 2017	\$22.43	
Castro Herrera,					
Juan As	Asst. Volleyball Coach Santa Ana	Santa Ana	February 13, 2017	\$22.43	
Chio Alarcon,					
Miguel He	Head Tennis Coach	Saddleback	February 13, 2017	\$28.04	
Cisneros, Isaac As	Asst. Baseball Coach	Saddleback	February 13, 2017	\$22.43	
Conde, Anelly As	Asst. Track Coach	Godinez	February 13, 2017	\$22.43	
Contreras, Andres As	Asst. Tennis Coach	Santa Ana	February 13, 2017	\$22.43	
Crow, Jeremy As	Asst. Football Coach	Valley	May 29, 2017	\$28.04	
Cruz, Joel Ho	Head Track Coach	Santa Ana	February 13, 2017	\$28.04	
<u>H</u>	Head Coach				
Cruz, Maer Sv	Swimming	Santa Ana	February 13, 2017	\$28.04	
Davalos, Lizzeth As	Asst. Softball Coach	Godinez	February 13, 2017	\$22.43	
De La Torre, Raul As	Asst. Track Coach	Saddleback	February 13, 2017	\$22.43	
Dobbs, Ian As	Asst. Track Coach	Segerstrom	February 13, 2017	\$22.43	:
Duenas, Evelyn As	Asst. Softball Coach	Godinez	February 13, 2017	\$22.42	
٦	Asst. Softball Coach	Valley	February 13, 2017	\$22.43	
Fulford, Tracey As	Asst. Track Coach	Segerstrom	February 13, 2017	\$22.43	
Gonzalez, As	Asst. Swimming				
Francisco	Coach	Saddleback	February 13, 2017	\$22.43	
Gutierrez-Cueva,					
Celso	Asst. Track Coach	Saddleback	February 13, 2017	\$22.43	

Mark A. McKinney, Associate Superintendent, Human Resources

NAME POSITIC	POSITION	SITE	EFF. DATE	END DATE	SALARY	SALARY COMMENTS
ATHLETIC SPECIALIST (Continu	IALIST (Continuation)	(n				;
Heathington,						
Thomas	Asst. Track Coach	Godinez	February 13, 2017		\$22.43	
	Asst. Swimming					i.
Heiland, Danielle	Coach	Santa Ana	February 13, 2017		\$22.43	
	Asst. Volleyball					
Huynh, Tommy	Coach	Valley	February 13, 2017		\$22.43	
Johnson, Ryan	Asst. Football Coach	Valley	May 29, 2017		\$28.04	
Karanzias, Kristen	Head Softball Coach	Valley	February 13, 2017		\$28.04	
Kuzmic, Timothy	Asst. Football Coach	Saddleback	May 29, 2017		\$28.04	
Lambert, Dakota	Asst. Track Coach	Santa Ana	February 13, 2017		\$22.43	
Lambert, Dakota	Asst. Football Coach	Santa Ana	May 31, 2017		\$28.04	,
	Asst. Volleyball					
Ledezma, Alonso	Coach	Saddleback	February 29, 2017		\$22.43	
	Asst. Volleyball					
Logue, William	Coach	Godinez	February 13, 2017		\$22.43	
Lopez, David	Asst. Track Coach	Saddleback	February 13, 2017		\$22.43	
Macias, Alfredo	Asst. Football Coach	Segerstrom	May 31, 2017		\$28.04	
Malavasi, William	Head Football Coach	Saddleback	May 29, 2017		\$33.64	
Mateo, Patricia	Asst. Track Coach	Santa Ana	February 13, 2017		\$22.43	
Mazariegos,						
Melissa	Asst. Lacrosse Coach	Segerstrom	February 20, 2017		\$22.43	
Medina, Abel	Asst. Baseball Coach	Godinez	February 13, 2017		\$22.43	
Medina, Edward	Head Softball Coach	Godinez	March 17, 2017		\$28.04	
Mejia, Miguel	Asst. Track Coach	Segerstrom	February 13, 2017		\$22.43	
Mohr, James	Asst. Football Coach	Valley	May 29, 2017		\$28.04	
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Mark A. McKinney, Associate Superintendent, Human Resources

NAME POSITIO	POSITION	SITE	FEF DATE	FND DATE	SAT ADV	CALADV COMMENTS
	NOTIFICATION I			a ton ava	SALAINI	COMMENTS
Carry Citra Tita	., ., ., .,	,				
ATHLETICSPEC	AI HLEIIC SPECIALISI (Continuation)	(u)				
Nava, Carlos	Asst. Track Coach	Santa Ana	February 13, 2017		\$22.43	
Nava, Imelda	Asst. Track Coach	Segerstrom	February 13, 2017		\$22.43	
Nunez, Alvaro	Asst. Softball Coach	Valley	February 13, 2017		\$22.43	
Ocampo, Jose	Asst. Baseball Coach	Godinez	February 13, 2017		\$22.43	
Ogata, Burt	Head Baseball Coach	Saddleback	February 13, 2017		\$28.04	
Ogata, Monique	Asst. Softball Coach	Saddleback	February 13, 2017		\$22.43	
Orosco, Bernardo	Asst. Wrestling Coach	oach Valley	February 13, 2017	ì	\$22.43	
	Asst. Swimming					
Orozco, Natanael	Coach	Valley	February 13, 2017		\$22.43	
	Asst. Volleyball					
Perez, Antonio	Coach	Saddleback	February 13, 2017		\$22.43	
Pineda, Jesus	Asst. Track Coach	Valley	February 13, 2017		\$22.43	
Pineda Torres,						
Gerzain	Asst. Track Coach	Valley	February 13, 2017		\$22.43	
Poploskie,						
Benjamin	Asst. Lacrosse Coach	Segerstrom	March 24, 2017		\$22.43	
Ramirez, Erasmo	Head Coach Baseball	Segerstrom	February 13, 2017		\$28.04	
Ramirez, Ivan	Asst. Baseball Coach	Segerstrom	February 13, 2017		\$22.43	
,						
Razo Vargas, Jesus	Razo Vargas, Jesus Asst. Volleyball Coach Santa Ana	Santa Ana	February 13, 2017		\$22.43	
Rivera, Jocelyn	Asst. Track Coach	Saddleback	February 13, 2017		\$22.43	ı
Saldana, Jonathan	Asst. Baseball Coach	Santa Ana	February 13, 2017		\$22.43	
Sanchez, Jose	Asst. Track Coach	Century	February 13, 2017		\$22.43	
Schlesinger,						
Donald	Asst. Football Coach	Valley	May 29, 2017		\$28.04	

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar Board Meeting - May 9, 2017

NAMEPOSITIONSITEATHLETIC SPECIALIST (Continuation)ASST. Volleyball Coach SegerstromScott, ElysseASST. Volleyball Coach SegerstromSophabmixay,ASST. SwimmingValleyPeterCoachValleySlater, DavidASST. Football CoachSaddlebackSok, JohnnyCoachGodinezTeran, DiegoASST. Tennis CoachSegerstromTrinh, DanielASST. Tennis CoachSegerstromTukia, John Jr.ASST. Track CoachSegerstromTukia, John Jr.ASST. Track CoachSanta AnaVazquez, DavidASST. Baseball CoachSegerstrom	SITE on)	EFF. DATE	END DATE	SALARY	SALARY COMMENTS
Elysse Asst. Volleyball Coach Coach Coach Coach Coach Asst. Swimming Coach Asst. Volleyball Coach Asst. Volleyball Coach Coach Coach Coach Coach Coach Coach Coach Coach Asst. Tennis Coach Jack Asst. Tennis Coach Asst. Baseball Coach	(io				
ETIC SPECIALIST (Continuation Elysse Asst. Volleyball Coach Coach Asst. Swimming Coach Asst. Football Coach Asst. Volleyball Coach Asst. Volleyball Coach Coach Coach Asst. Tennis Coach Asst. Baseball Coach Asst. Baseball Coach	ou)				
Elysse Asst. Volleyball Coach bmixay, Asst. Swimming Coach David Asst. Football Coach Coach Coach Asst. Volleyball Coach Coach Asst. Tennis Coach Joseph Asst. Tennis Coach Jack Asst. Tennis Coach Jack Asst. Tennis Coach Jack Asst. Tennis Coach	i				
Elysse Asst. Volleyball Coach bhmixay, Asst. Swimming Coach Asst. Football Coach Asst. Volleyball Coach Asst. Volleyball Coach Coach Diego Asst. Tennis Coach Jack Asst. Tennis Coach Asst. Tennis Coach Jack Asst. Tennis Coach Asst. Baseball Coach Asst. Baseball Coach					
bmixay, Asst. Swimming Coach David Asst. Football Coach Ohnny Coach Daiel Asst. Tennis Coach	h Segerstrom	February 13, 2017		\$22.43	
, David Asst. Football Coach ohnny Coach Diego Asst. Tennis Coach Joseph Asst. Tennis Coach Asst. Tennis Coach Asst. Tennis Coach Asst. Tennis Coach Jack Asst. Tennis Coach Jack Asst. Tennis Coach John Jr. Asst. Track Coach John Jr. Asst. Football Coach ez, David Asst. Baseball Coach					
Asst. Football Coach Asst. Volleyball Coach Asst. Tennis Coach Asst. Football Coach d Asst. Baseball Coach	Valley	February 13, 2017		\$22.43	
Asst. Volleyball Coach Asst. Tennis Coach Asst. Lacrosse Coach Asst. Tennis Coach Asst. Tennis Coach Asst. Tennis Coach Asst. Tense Coach Asst. Tense Coach Asst. Tack Coach Asst. Tack Coach Asst. Baseball Coach	Saddleback	May 29, 2017		\$28.04	
Coach Asst. Tennis Coach Asst. Lacrosse Coach Asst. Tennis Coach Asst. Tennis Coach Asst. Track Coach Asst. Football Coach d Asst. Baseball Coach					
Asst. Tennis Coach Asst. Tennis Coach Asst. Tennis Coach Asst. Track Coach Asst. Track Coach Asst. Football Coach d Asst. Baseball Coach	Godinez	February 13, 2017		\$22.43	
Asst. Lacrosse Coach Asst. Tennis Coach Asst. Tennis Coach Asst. Track Coach Asst. Football Coach d Asst. Baseball Coach	Santa Ana	February 13, 2017		\$22.43	
Asst. Tennis Coach Asst. Track Coach Asst. Track Coach Asst. Football Coach d Asst. Baseball Coach	Segerstrom	March 3, 2017		\$22.43	:
Asst. Tennis Coach Asst. Track Coach Asst. Football Coach d Asst. Baseball Coach	Segerstrom	February 13, 2017		\$22.43	
Asst. Track Coach Asst. Football Coach d Asst. Baseball Coach	Segerstrom	February 13, 2017		\$22.43	
Asst. Football Coach Asst. Baseball Coach	Santa Ana	February 13, 2017		\$22.43	
Asst. Baseball Coach	Santa Ana	May 29, 2017		\$28.04	
	Segerstrom	February 13, 2017		\$22.43	
Varga, Jessica Asst. Lacrosse Coach Se	Segerstrom	March 24, 2017		\$22.43	
Williams, Jeffrey Asst. Football Coach Sa	Saddleback	May 29, 2017		\$28.04	
Wong, Stacey Asst. Track Coach Se	Segerstrom	February 13, 2017		\$22.43	
Zuniga Magno,					
Oscar Asst. Track Coach Sa	Saddleback	February 13, 2017		\$22.43	

Mark A. McKinney, Associate Superintendent, Human Resources

RESOLUTION NO. 16/17-3181 BOARD OF EDUCATION SANTA ANA UNIFIED SCHOOL DISTRICT ORANGE COUNTY, CALIFORNIA

Establish Education Protection Account for Santa Ana Unified School District

WHEREAS, the voters approved Proposition 30 on November 6, 2012; and,

WHEREAS, Proposition 30 added Article XIII, Section 36 to the California Constitution effective November 7, 2012; and,

WHEREAS, the provision of Article XIII, Section 36(e) create in the state General Fund an Education Protection Account to receive and disburse the revenues derived from the incremental increases in taxes imposed by Article XIII, Section 36(f); and,

WHEREAS, before June 30^{th} of each year, the Director of Finance shall estimate the total amount of additional revenues, less refunds that will be derived from the incremental increases in tax rates made pursuant to Article XIII, Section 36(f) that will be available for transfer into the Education Protection Account during the next fiscal year; and

WHEREAS, if the sum determined by the State Controller is positive, the State Controller shall transfer the amount calculated into the Education Protection Account within ten days preceding the end of the fiscal year; and

WHEREAS, all monies in the Education Protection Account are hereby continuously appropriated for the support of school districts, county office of education, charter schools and community college, districts; and

WHEREAS, monies deposited in the Education Protection Account shall not be used to pay any costs incurred by the Legislature, the Governor or any agency of state government; and

WHEREAS, a community college district, county office of education, school district, or charter school shall have the sole authority to determine how the monies received from the Education Protection Account are spent in the school or schools within its jurisdiction; and

WHEREAS, the governing board of the district shall make the spending determinations with respect to monies received from the Education Protection Account in open session of a public meeting of the governing board; and

WHEREAS, the monies received from the Education Protection Account shall not be used for salaries or benefits for administrators or any other administrative cost; and

WHEREAS, each community college district, county office of education, school district and charter school shall annually publish on its Internet website an accounting of how money was received from the Education Protection Account and how that money was spent; and

WHEREAS, the annual independent financial and compliance audit required of community college districts, county offices of education, school districts and charter schools shall ascertain and verify whether the funds provided from the Education Protection Account have been properly disbursed and expended as required by Article XIII, Section 36 of the California Constitution; and

 WHEREAS, expenses incurred by community college districts, county office of education, school districts and charter schools to comply with additional audit requirements of Article XIII, Section 36 may be paid with funding from the Education Protection Act and shall not be considered administrative costs for purposed of Article XIII, Section 36.

NOW, THEREFORE, BE IT RESOLVED:

1. The monies received from the Education Protection Account shall be spent as required by Article XIII, Section 36 and the spending determinations on how the money will spent shall be made in open session of public meeting of the governing board of the Santa Ana Unified School District.

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2. In compliance with Article XIII, Section 36(e), with the California Constitution, the governing board of the Santa Ana Unified School District has determined to spend the monies received from the Education Protection Act as attached.

Date: May 9 , 2017.

Valerie Amezcua, Vice President

nn Palacio, President

Cecilia Iglesias Clerk

Alfonsd Alvarez, Ed.D., Member

Rigo Rodriguez, Ph.D., Member

RESOLUTION NO. 16/17-3182

BOARD OF EDUCATION

SANTA ANA UNIFIED SCHOOL DISTRICT

ORANGE COUNTY, CALIFORNIA

Establish Education Protection Account for Advanced Learning Academy

WHEREAS, the voters approved Proposition 30 on November 6, 2012; and,

WHEREAS, Proposition 30 added Article XIII, Section 36 to the California Constitution effective November 7, 2012; and,

WHEREAS, the provision of Article XIII, Section 36(e) create in the state General Fund an Education Protection Account to receive and disburse the revenues derived from the incremental increases in taxes imposed by Article XIII, Section 36(f); and,

WHEREAS, before June $30^{\rm th}$ of each year, the Director of Finance shall estimate the total amount of additional revenues, less refunds that will be derived from the incremental increases in tax rates made pursuant to Article XIII, Section 36(f) that will be available for transfer into the Education Protection Account during the next fiscal year; and

WHEREAS, if the sum determined by the State Controller is positive, the State Controller shall transfer the amount calculated into the Education Protection Account within ten days preceding the end of the fiscal year; and

WHEREAS, all monies in the Education Protection Account are hereby continuously appropriated for the support of school districts, county office of education, charter schools and community college, districts; and

WHEREAS, monies deposited in the Education Protection Account shall not be used to pay any costs incurred by the Legislature, the Governor or any agency of state government; and

WHEREAS, a community college district, county office of education, school district, or charter school shall have the sole authority to determine how the monies received from the Education Protection Account are spent in the school or schools within its jurisdiction; and

WHEREAS, the governing board of the district shall make the spending determinations with respect to monies received from the Education Protection Account in open session of a public meeting of the governing board; and

WHEREAS, the monies received from the Education Protection Account shall not be used for salaries or benefits for administrators or any other administrative cost; and

WHEREAS, each community college district, county office of education, school district and charter school shall annually publish on its Internet website an accounting of how money was received from the Education Protection Account and how that money was spent; and

WHEREAS, the annual independent financial and compliance audit required of community college districts, county offices of education, school districts and charter schools shall ascertain and verify whether the funds provided from the Education Protection Account have been properly disbursed and expended as required by Article XIII, Section 36 of the California Constitution; and

WHEREAS, expenses incurred by community college districts, county office of education, school districts and charter schools to comply with additional audit requirements of Article XIII, Section 36 may be paid with funding from the Education Protection Act and shall not be considered administrative costs for purposed of Article XIII, Section 36.

NOW, THEREFORE, BE IT RESOLVED:

1. The monies received from the Education Protection Account shall be spent as required by Article XIII, Section 36 and the spending determinations on how the money will spent shall be made in open session of public meeting of the governing board of the Santa Ana Unified School District.

77	2. In compliance with Article XIII, Section 36(e), with the California
78	Constitution, the governing board of the Santa Ana Unified School
79	District has determined to spend the monies received from the Education
80	Protection Act as attached.
81 82	Data May 9
83	Date: May 9, 2017.
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86	John Palacio, President
87	John Palacio, President
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91	Valerie Amezcua, Vice President
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95	Ceah Glesias
96 97	Cecilia Iglesias, Clerk
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101	Alfonso Alvarez, Ed.D., Member
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106	Rigo Rodriguez, Ph.D., Member
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BEFORE THE BOARD OF EDUCATION OF THE SANTA ANA UNIFIED SCHOOL DISTRICT COUNTY OF ORANGE, STATE OF CALIFORNIA

RESOLUTION NO. 16/17-3185

RESOLUTION REGARDING REDUCTION OR ELIMINATION OF
CERTAIN CERTIFICATED SERVICES
(INTERMEDIATE ACTION DUE TO NON-RECEIPT OF PROPOSED
DECISION OF ADMINISTRATIVE LAW JUDGE IN OAH CASE NO. 2017030750);
APPROVAL OF ISSUANCE OF NOTICES TO
NON-RESPONDENT CERTIFICATED EMPLOYEES
BY STATUTORY DEADLINES;
ACTION TO EXTEND STATUTORY DEADLINES FOR RESPONDENTS

(Education Code sections 44949 and 44955)

WHEREAS, on March 7, 2017, the Board of Education of the Santa Ana Unified School District adopted Resolution No. 16/17 – 3169, reducing or eliminating particular kinds of services performed by certificated employees for the 2017-2018 school year; and

WHEREAS, before March 15, 2017, pursuant to the direction of this Board, the Superintendent and/or her designated representatives served notice to certain probationary and permanent certificated employees, that it has been recommended that each of their services will not be required for the 2017-2018 school year, pursuant to Education Code sections 44949 and 44955; and

WHEREAS, said notices served upon those probationary and permanent certificated employees advised them that they could request a hearing before an administrative law judge to determine if there is cause for not employing them for the 2017-2018 school year and if they failed to timely request a hearing, that failure would constitute a waiver of the right to a hearing, and his/her services would accordingly be terminated pursuant to the recommendation; and

WHEREAS, certain probationary and permanent certificated employees requested a hearing and thereafter became referred to as "Respondents"; and

WHEREAS, certain probationary and permanent certificated employees did not request a hearing and, thereby, became "non-Respondents" who waived their rights under the Education Code for a proposed determination of whether their seniority dates and other pertinent information were accurate, and ultimately, whether they should be laid off from employment with the District;

WHEREAS, the Superintendent, or her designee in their official capacity, filed a District Statement of Reduction in Force against Respondents, and served Respondents with copies thereof; and

WHEREAS, included with the District Statement of Reduction in Force were related materials, including a Notice of District Statement of Reduction in Force, which explained certain

rights to Respondents; a Notice of Participation form, which if returned to the District constituted a demand for a hearing; a Notice of Hearing, which informed Respondents of the date and time of the hearing before an administrative law judge; and various Education and Government Code sections; and

WHEREAS, based on the demand for hearing by certain certificated employees, a full quasi-judicial hearing took place on April 18, 19, and 20, 2017; and

WHEREAS, the administrative law judge reserved the authority to continue the hearing for an additional week, if necessary, to prepare a proposed decision; and

WHEREAS, on May 5, 2017, the District was informed that the administrative law judge was exercising his authority to continue the hearing and extend the statutory deadlines by one week; and

WHEREAS, the administrative law judge has jurisdiction over only the Respondents in OAH Case No. 2017030750, and his continuance of the hearing and extension of the statutory deadlines applies only to Respondents; and

WHEREAS, the administrative law judge's action to continue the hearing and extend the statutory deadlines does not apply to non-Respondents, who must receive notice of their layoff notice prior to May 15, 2017, as required by law; and

WHEREAS, based on the continuance and extension of the statutory deadlines, this Board will consider the proposed decision of the administrative law judge and take final action regarding whether to layoff certain certificated employees before May 22, 2017; and

WHEREAS, pursuant to Education Code section 44949(c)(3), "the governing board shall make the final determination as to the sufficiency of the cause and disposition" for non-Respondents; and

WHEREAS, the Superintendent has recommended, and this Board agrees, that certain probationary and permanent certificated employees who are non-Respondents should be issued final notices of layoff that indicate their services will not be necessary following the 2016-2017 school year; and

WHEREAS, the particular kinds of services to be reduced and/or eliminated as referenced in this Board's March 7, 2017 Resolution No. 16/17 - 3169 are determined to be particular kinds of services within the meaning of Education Code section 44955; and

WHEREAS, the particular kinds of services referenced in this Board's March 7, 2017 Resolution No. 16/17 – 3169 will be reduced and/or eliminated within the meaning of Education Code section 44955 not later than the beginning of the 2017-2018 school year; provided, however, that this Board's current review and analysis of the level at which the identified services should be affected dictates fewer probationary and permanent certificated employees should be laid off as specified in this Resolution; and

WHEREAS, except as permitted by law and as defined in this Resolution, the services of no probationary or permanent certificated employee who is a non-Respondent are being terminated, while any permanent, probationary, or other certificated employee with less seniority is being retained to render a service which said more senior employee is certificated and competent to render, within the meaning of Education Code section 44955(b); and

WHEREAS, except as permitted by law, the non-Respondents whose employment is being terminated are not certificated and competent (within the meaning of Education Code section 44955) to render service being performed by any employee with less seniority who is being retained; and

WHEREAS, sufficient cause exists for the termination of certain non-Respondents, and pursuant to and within the meaning of Education Code section 44949, said cause relates to the welfare of the schools and the pupils of thereof.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Santa Ana Unified School District:

1. That all of the foregoing recitals are true and correct.

Services to Be Reduced or Eliminated

- 2. That the Board's March 7, 2017 Resolution No. 16/17 3169 listed the services to be reduced or eliminated based on a then-current analysis of the District's budget, staffing patterns for the 2017-2018 school year, and the need to provide flexibility for continued evaluation of anticipated service needs, attrition, and staffing; and, that the Board specifically indicated it reserved the right to amend and modify the list of service reductions as new information became available.
- 3. That the Board now determines through this Resolution that the particular kinds of services that must be reduced or eliminated no later than the end of the 2016-2017 school year, and prior to the 2017-2018 school year, are those listed in Exhibit C to this Resolution.
- 4. That because of the services identified in Exhibit C for reduction or elimination, it shall be necessary to terminate, at the end of the 2016-2017 school year, certificated employees equal in full-time equivalents (both Respondents and non-Respondents).
- 5. That in identifying the particular kinds of services listed in Exhibit C for reduction or elimination, the Board confirms that all other programs and services performed by certificated employees of the District that are not so identified shall be maintained and staffed with individuals who are both competent and credentialed to perform such services.

Seniority of Probationary and Permanent Certificated Employees

6. That the Board reaffirms the criteria used in determining the order of termination of certificated employees who first rendered paid service to the Board in a probationary

positon on the same date. The criteria so used are listed in Exhibit B to the Board's March 7, 2017 Resolution No. 16/17 - 3169. To the extent such criteria were unable to determine the order of layoff, the Board hereby ratifies the use of lottery system, as agreed to and carried out by the Superintendent's designees and representatives from the Santa Ana Educators' Association.

Effect of Administrative Law Judge's Continuance on Statutory Notice Deadlines

- 7. That the decision of the administrative law to continue the hearing for one week extends by the same duration the statutory deadlines defined in Education Code sections 44949 and 44955.
- 8. That the May 7 deadline for receipt by Respondents of the administrative law judge's proposed decision is now May 14, 2017; and, upon receipt, the District will disseminate the proposed decision to affected employees.
- 9. That the May 14 deadline for issuance of final notices of layoff to Respondents is now May 21, 2017.
- 10. That the modified deadlines described above apply only to Respondents, and do not apply to non-Respondents.

Notices to Non-Respondents

- 11. That the employment of each non-Respondent listed in Exhibit D who received a notice of the recommendation that his or her services will not be required for the 2017-2018 school year, and who did not request a hearing, be and is hereby terminated effective upon the close of this school year.
- 12. That the employment of each employee identified on Exhibit D be and hereby is terminated effective upon the close of this school year.
- 13. That the District shall take into account the proposed decision of the administrative law judge, the final resolution of the Board (anticipated May 16, 2017), and any known attrition occurring now through the end of the school year, when determining whether any notices to non-Respondents may be rescinded and the affected employees reinstated.

Other Actions

14. That the actions taken previously within the Board's March 7, 2017 Resolution No. 16/17 – 3169 are reaffirmed, that nothing in this current Resolution supersedes the actions taken in the Board's March 7, 2017 Resolution No. 16/17 – 3169, and that nothing within this Resolution grants reemployment rights or other rights not otherwise required by law to any certificated employee.

15. That this decision is effective immediately without any period for reconsideration, and the Superintendent, or her designee(s), is delegated authority to take all actions necessary and appropriate to the accomplishment of the purposes of this Resolution, including giving appropriate notice to those certificated employees identified in Exhibit D of the termination of their services because of the elimination and/or reduction of particular kinds of services to take effect upon the close of this school year, with these notices being given on or before the deadline.

The foregoing Resolution was PASSED and ADOPTED at a regular meeting of the Governing Board of the Santa Ana Unified School District on the 9th day of May, 2017 by the following vote:

AYES: Mr. Palacio

Ms. Amezcua Dr. Alvarez

Dr. Rodriguez

NOES:

Ms. Iglesias

, 2017

ABSENT: ABSTAIN:

Dated: May 9

> esident, Board of Education Santa Ana Unified School District County of Orange, State of California

STATE OF CALIFORNIA

COUNTY OF ORANGE

I, Cecilia Iglesias, Clerk of the Board of Education of the Santa Ana Unified School District of Santa Ana, California, hereby certify that the foregoing is a full, true, and correct copy of a resolution adopted by said Board at a regular meeting thereof held at its regular place of meeting at the time and by the vote above stated, which resolution is on file in the office of said Board.

Dated: May 9, 2017

Clerk of the Board of Education Santa Ana Unified School District County of Orange, State of California

SANTA ANA UNIFIED SCHOOL DISTRICT

RESOLUTION NO. 16/17-3185

EXHIBIT A

	Employee ID Number		
1.	21044		
2.	17688		
3.	17678		
4.	30993		
5.	29934		
6.	28906		
7.	10741		
8.	22596		
9.	16968		
10.	23237		
11.	21792		
12.	28909		
13.	30930		
14.	30099		
15.	26863		
16.	29685		
17.	30875		
18.	29938		
19.	28618		
20.	28853		
21.	30891		
22.	31419		
23.	30795		
24.	30551		
25.	27370		

	Employee ID		
	Number		
26.	30808		
27.	25650		
28.	13416		
29.	26528		
30.	22205		
31.	12577		
32.	30935		
33.	28885		
34.	27748		
35.	28943		
36.	30826		
37.	31119		
38.	29893		
39.	28899		
40.	28875		
41.	23701		
42.	28833		
43.	29821		
44.	23945		
45.	18703		
46.	30806		
47.	20588		
48.	11983		
49.	30554		
50.	28814		

EXHIBIT B

Criteria to Be Applied to Determine Order of Layoff for Certificated Employees with the Same Date of First Paid Probationary Service

The following criteria will be applied in the priority order indicated to determine which certificated employees meet the particular needs of the District in the event all certificated employees with the same seniority date are not terminated. Each criterion shall be used only if application of the preceding criteria does not resolve all ties between employees having the same seniority date. These criteria meet the particular needs of the District at this time:

- 1. Credential status in the area of the current assignment, in order of priority:
 - a) Clear professional, standard, life, or general teaching credential.
 - b) Preliminary credential.
- 2. Possession of a clear or preliminary authorization to teach English Language Learners.
- Number of verified contract years of certificated employment experience with the District, with the employee possessing the greatest number of years having greater seniority.
- 4. Breadth of clear and preliminary credentials and authorizations, permitting assignment in the widest range of teaching or service areas, in order of priority:
 - a) Multiple credentials, with the employee possessing the greatest number having greater seniority.
 - b) A single credential with specific subject matter authorization(s), with the employee possessing the greatest number having greater seniority.
 - c) A single credential with introductory subject matter authorization(s), with the employee possessing the greatest number having greater seniority.
 - d) A single credential with specific supplemental authorization(s), with the employee possessing the greatest number having greater seniority.
 - e) A single credential with introductory supplemental authorization(s), with the employee possessing the greatest number having greater seniority.
 - f) A single credential.
- 5. Possession of a clear or preliminary credential or authorization to teach or serve in the following areas, in order of priority:
 - a) Special Education with moderate to severe authorization.

- b) Special Education with mild to moderate and moderate to severe authorizations.
- c) Special Education with mild to moderate authorization.
- d) Mathematics.
- e) Science.
- f) Fine Arts.
- g) Spanish.
- 6. Number of verified years of certificated employee experience as determined by actual step placement on the District's certificated salary schedule, with the employee possessing the greatest number of years having greater seniority.

EXHIBIT C

Reduction or Elimination of Certain Certificated Services

The following particular kinds of services are to be reduced or eliminated at the end of the 2016-2017 school year:

PARTICULAR KINDS OF SERVICE OR PROGRAM CERTIFICATED POSITIONS	NUMBER OF EQUIVALENTS
K-12 Instructional Services	
Elementary K-6 Instruction	
K-6 Classroom Teaching	100
Secondary 6-8 Grade Instruction	
6th Grade/6th Grade Core	.3.
7th Grade/7th Grade Core	1
English	17
Foundational Level Math	7
Foundational General Science	
BioScience	2
BioScience/Computer-Concepts	+1
Physical Education	6
Social Science	6
Business	3
Secondary 9-12 Grade Instruction	
BioScience	14.2
Home Economics/Introductory Health Science	112
English	<u>1</u> 1()
English/Social Science	
Foundational Level-Math	
Industrial & Tech Ed	-1-
Physical Education	4
Social Science	
Spanish	-10 6 6-4
Business	2
K-12 Special Education Services	
Early-Childhood Special Education	6
Slementary Mild/Moderate/Learning Handicapped	
	15
X-12 Instructional Support Services	
tinerant Support Teacher	5
Home Hospital Instructor	4
'urriculum Specialist	40 14
rogram Specialist	40 10
lementary TOSA	1
ntermediate TOSA	35 10
ligh School TOSA	9
lementary Assistant Principal	2
ntermediate Assistant Principal	4
ligh School Assistant Principal	9.2
ilingual Resource Teacher	4 2.1
ertificated Administrator District Office	31
Transaction Prairie COHEC	3.2

EXHIBIT D

Line Number	Employee ID Number
1055	17688
96	17678
99	30993
211	29934
381	28906
409	10741
1059	22596
88	16968
103	23237
1057	21792
393	28909
125	30930
95	30099
131	30875
216	29938
390	28853
89	31419
179	30551
225	27370
126	30808
486	25650
192	13416
85	12577
127	30935
403	28885
592	27748
345	28943
165	30826
97	31119
307	29893
412	28899
407	28875
195	23701
437	28833
232	29821
494	23945
169	18703
230	20588
986	11983
178	30554
433	28814

Santa Ana Unified School District

BOARD POLICY NO: 3461

SUBJECT: Debt Management Policy

CATEGORY: Business and Non-Instructional Operations EFFECTIVE: 5/9/2017

RESPONSIBLE OFFICE(S): Business Services REVIEWED: 4/18/2017

SCOPE:

The District recognizes that the foundation of a well-managed debt program is a comprehensive debt policy that guides the issuance of debt, management of the debt portfolio, and adherence to relevant laws and regulations.

The purpose of this policy is to improve the quality of decisions, articulate policy goals, provide guidelines for the structure of debt issuance, and demonstrate a commitment to long-term capital and financial planning.

POLICY:

Short-Term Operating Debt Policy

The expenditures associated with the District's day-to-day operations will be covered by current revenues. However, the District may experience temporary cash shortages because it does not receive its revenues in equal installments each month, yet the largest operating expenditures occur regularly in equal amounts. To finance these temporary cash shortfalls, the District may incur short-term operating debt, typically in the form of temporary transfers from the county treasury or county superintendent of schools, or tax and revenue anticipation notes (TRANS). The District will base the amount of the short-term operating debt on cash flow projections for the fiscal year and will comply with applicable federal and state regulations. The District will pledge operating revenues to repay the short-term debt in one year or less. The District will minimize the cost of the short-term borrowing to the greatest extent possible. As allowed by Education Code Section 42603, the District should first consider using interfund transfers before pursuing external borrowing.

Long-Term Capital Debt Policy

The following will apply to the issuance of long-term debt:

- 1. The District will not use long-term obligations for operating purposes.
- 2. The term of the long-term obligations will not exceed the useful life of the projects financed.
- 3. The District will strive to minimize increases in debt service from year to year.
- 4. When any long-term debt is issued, the governing board will make findings as to the repayment source(s) and the sufficiency of the repayment source(s) until the debt is fully repaid.

Internal Interim Financing

When sufficient funds are available, per Education Code section 42603, the District will consider appropriating them to provide interim financing until long-term financing can be completed, usually within the fiscal year. When the long-term debt obligation is subsequently issued, the funds will be repaid. Use of this strategy requires specific advance notification to the governing board.

3461

BOARD POLICY NO:

Santa Ana Unified School District

SUBJECT: Debt Management Policy

CATEGORY: Business and Non-Instructional Operations EFFECTIVE: 5/9/2017

RESPONSIBLE OFFICE(S): Business Services REVIEWED: 4/18/2017

Responsibilities of the Chief Business Official

The chief business official will have the primary responsibility for developing financing recommendations and ensuring implementation of the debt policy.

- 1. The chief business official will review the operating cash flow monthly to determine the need for internal borrowing to maintain progress on the capital improvement program.
- 2. The chief business official will review the District's capital improvement program at least annually, including the need for financing to maintain the progress on the capital improvement program. This review will be presented to the school board annually. Best practice is to do so in documented form either as part of the adopted budget or in the District's *Management*, *Discussion and Analysis* prepared for the annual audit report.
- 3. Because issuing debt is a periodic endeavor and the capital markets constantly change, at least 30 days prior to consideration of any financing the chief business official will review all current GFOA best practices, advisories and guidance documents (found at GFOA.org) and identify to the governing board those relevant to the current capital improvement program and/or operating cash flow needs. This will be done before any governing board action item on the topic of financing.
- 4. The chief business official will supervise all details of financing endeavors, including a careful review of the documents (e.g., contracts, resolutions, agreements, financial tables).
- 5. The chief business official will administer the investment of debt proceeds, with the advice of the county treasurer.
- 6. The chief business official will oversee the expenditure of the debt proceeds and ensure that the debt payments are made on time.
- 7. The chief business official will ensure that any initial and periodic reporting needed such as to investors, credit rating agencies, trustees, federal (e.g., the Internal Revenue Service, the Securities and Exchange Commission) and state agencies (e.g., the California Debt and Investment Advisory Commission), and the county superintendent of schools is timely and accurate.
- 8. Before any financing is submitted to the governing board for approval, the chief business official will take into consideration the District's internal control procedures, and consult with the District's external auditor regarding fiscal controls needed to ensure that the proceeds of the proposed debt issuance will be directed to the intended use.

Engagement of Professionals

The policy recognizes that public finance professionals (e.g., financial advisors, bond counsels, brokers/dealers, and other consultants) market their services extensively. Furthermore, per Public Contract Codes 20110-20118.4, such services are usually exempt from public bidding. To ensure that the District receives appropriate services at a fair price, and to avoid the appearance of conflict of interest, extra caution will be taken when engaging the services of public finance professionals.

BOARD POLICY NO: 3461

SUBJECT: Debt Management Policy

CATEGORY: Business and Non-Instructional Operations EFFECTIVE: 5/9/2017

RESPONSIBLE OFFICE(S): Business Services REVIEWED: 4/18/2017

Before seeking or considering contracts with public finance professionals, the chief business official will review the then-current GFOA best practices on the following topics:

Selecting and Managing Municipal Advisors

- Selecting and Managing the Method of Sale of Municipal Bonds
- Selecting Bond Counsel

Board of Education

- Selecting and Managing Underwriters for Negotiated Bond Sales
- Issuer's Role in Selection of Bond Counsel

The chief business official (and the District's purchasing agent) will report to the governing board on a recommended process for determining which professionals are needed, how they will be identified (e.g., request for proposal, or bid), and how their contracts will be developed before being submitted to the governing board for approval. Emphasis will be placed on competition, openness, clarity, and avoiding conflicts of interest. The process recommended may be for a period of time, or for a particular financing or set of financings.

The chief business official (and the District's purchasing agent) will report to the governing board on a recommended process for determining which professionals are needed, how they will be identified (e.g., request for proposal, or bid), and how their contracts will be developed before being submitted to the governing board for approval. Emphasis will be placed on competition, openness, clarity, and avoiding conflicts of interest. The process recommended may be for a period of time, or for a particular financing or set of financings.

DESIRED OUTCOME:

This debt policy sets forth comprehensive guidelines for financing capital expenditures, as well as for addressing short-term cash flow needs. The objectives of this policy are that:

- 1. The District obtain financing only when necessary.
- 2. The District use any type of debt financing allowed by California law (e.g., general obligation bonds, revenue bonds, special tax bonds, certificates of participation, lease-purchase financings, tax and revenue anticipation notes, temporary transfers from the county treasury or county superintendent of schools, bond anticipation notes), so long as the financing meets the standards for appropriateness and efficiency described below.
- 3. The District use a process for identifying the most appropriate and efficient timing, amount and structure of debt.

Factors to consider when determining the appropriateness of debt are to include the following:

- Why debt rather than cash expenditure is appropriate.
- Annual debt service and debt administration costs.
- The District's financial condition.

RESPONSIBLE OFFICE(S):

BOARD POLICY NO:

Santa Ana Unified School Disti

SUBJECT: **Debt Management Policy**

CATEGORY: **Business and Non-Instructional Operations**

EFFECTIVE: 5/9/2017 **Business Services** REVIEWED: 4/18/2017

The District's tax base.

Repayment source, including the amount available and its reliability.

• Legal constraints resulting from the debt (e.g., prepayment terms, reporting requirements).

Additional future capital needs.

Type of debt instrument.

Factors to consider when determining efficiency are to include the following:

Up-front cost plus long-term costs.

• Future flexibility.

4. The District operate with extreme caution, and thoroughly investigate all possible conflicts of interest.

5. The District ensure that any required initial and periodic reporting to investors, credit rating agencies, trustees, federal and state agencies, and the county superintendent of schools is timely and accurate.

The governing board will review this policy at least annually and update it as needed. Such a review will include a review of the then-current Government Finance Officers Association (GFOA's) best practices on debt management policy.

IMPLEMENTATION GUIDELINES AND ASSOCIATED DOCUMENTS: Legal Reference:

Education Code:

15140-15150 Issuance and Sale of Bonds

41000-41003.3 Moneys Received by School Districts

41010-41023 Accounting Regulations, Budget Controls and Audits

Senate Bill 1029: Approved by the governor on September 12, 2016; amends

Government Code 8855

Government Code:

16430-16495.5 Investments

53600-53610 Investment of Surplus

Probate Code:

Uniform Prudent Investor Act 16045-16054

Public Contracts Code:

20110-20118.4 School Districts

Other:

GFOA best practice - Debt Management Policy, dated October 2012

(http://www.gfoa.org/debt-management-policy)

GFOA debt management documents and resources at http://www.gfoa.org/topic-areas/debtmanagement

Adopted: 05-17

Santa Ana, CA